



**SALISBURY TRUST FOR THE HOMELESS**

**ANNUAL STATEMENT OF BOARD MEMBER  
DECLARATIONS**

**FOR THE REPORTING YEAR 2023-24**

March 2024

## PURPOSE OF THIS STATEMENT

This statement is published to promote transparent governance.

In line with our adopted Code of Governance (National Housing Federation, 2020) we have committed to publish this Interests Register to enable stakeholders to understand the connections and potential conflicts of loyalty (if any) of our Board.

## POLICY ON CONFLICTS OF INTEREST

STFH is a subsidiary of Bournemouth Churches Housing Association (BCHA). BCHA operates a Group-wide Payments, Benefits and Interests Policy applicable to all Board members which may be found on the BCHA Website or is available on request.

In summary, Board members have a legal duty to avoid placing their personal interests or loyalty to another organisation in conflict with the interests of the Organisation. A conflict of interest may arise indirectly by virtue of marriage, civil partnership, family or business relationship. Conflicts may be actual or perceived i.e. a third party may reasonably believe there is a conflict of interest in a situation even where this may not strictly be the case.

Where a conflict does occur, members must disclose this to the Chair and Company Secretary (or, in the case of the Chair, to the Vice Chair and Company Secretary) either at the start of a meeting (where it will be minuted) or at any other time. In any case, Board members will be asked to complete a form identifying any potential conflicts upon joining the Board and each year thereafter and any declared interests will be publicised for transparency.

Members who become conflicted, will withdraw from any discussion and decision (and cannot form part of the quorum) for any relevant agenda items as determined by the Chair or Company Secretary. Ongoing or significant conflicts may require the Board member to resign if it is not possible to resolve the situation.

Failure to disclose actual or potential conflicts may lead to removal from the Board under the Payments, Benefits & Interests policy or Code of Conduct for Board members.

## REGISTER OF INTERESTS FOR BOARD MEMBERS

This register is the position as at 31 March 2024.

Note:

- (1) the interests listed in the table below **do not include** ownership of property which board members may rent out privately, even though these may have been declared to us, unless these are significant property holdings in the BCHA Group's area of operation.
- (2) Board members are expected to update declarations annually or as circumstances giving rise to possible conflicts of interest change.
- (3) Positive declarations may change at any time and, whilst we will strive to ensure this published statement is kept up to date, we cannot guarantee its currency on a day to day basis.

<b>Board Member</b>	<b>Date Latest Declaration Made</b>	<b>Nature of Declaration(s)</b>
<b>W Bennett</b>	12-03-24	No interests declared
<b>R McMillan</b>	14-03-24	Employed by BCHA; Friend of a board member of BCHA
<b>M Pardy</b>	23-03-24	Husband also a board member of STFH Board member Sarum U3A
<b>K Phillimore</b>	11-03-24	No interests declared
<b>E Probert</b>	12-03-24	On the Board of 3 organisations
<b>G Pardy</b>	11-03-24	Wife is also on the board of STFH
<b>B Thornton</b>	11-03-24	No interests declared